

# Nordheim ISD

## 2025-2026 Teacher Pay Scale

<b>Years of Experience</b>	<b>Salary</b>
0	\$4500
1	\$46000
2	\$47000
3	\$50000
4	\$51000
5	\$56500
6	\$57500
7	\$50500
8	\$58500
9	\$59500
10	\$61500
11	\$62500
12	\$63500
13	\$64500
14	\$65500
15	\$66500
16	\$67500
17	\$68500
18	\$69500
19	\$70500
20	\$71500
21	\$72000
22	\$72500
23	\$73000
24	\$73500
25	\$74000
26	\$74500