

# Nordheim ISD

## 2025-2026 Teacher Pay Scale

| <b>Years of Experience</b> | <b>Salary</b> |
|----------------------------|---------------|
| 0                          | \$45000       |
| 1                          | \$46000       |
| 2                          | \$47000       |
| 3                          | \$50000       |
| 4                          | \$51000       |
| 5                          | \$56500       |
| 6                          | \$57500       |
| 7                          | \$58500       |
| 8                          | \$59500       |
| 9                          | \$60500       |
| 10                         | \$61500       |
| 11                         | \$62500       |
| 12                         | \$63500       |
| 13                         | \$64500       |
| 14                         | \$65500       |
| 15                         | \$66500       |
| 16                         | \$67500       |
| 17                         | \$68500       |
| 18                         | \$69500       |
| 19                         | \$70500       |
| 20                         | \$71500       |
| 21                         | \$72000       |
| 22                         | \$72500       |
| 23                         | \$73000       |
| 24                         | \$73500       |
| 25                         | \$74000       |
| 26                         | \$74500       |